

Update from ACCU

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16 June 2022

Covid

- Masks are no longer mandatory unless otherwise specified, for example in CERN Shuttles
- 1.5 m distancing must be respected in offices
- The layout and operation of restaurants is back to pre-covid state
- Meeting rooms may be used at half capacity, with proper ventilation recommended
- On-site working is the norm with teleworking possible according to OC7, which allows 40% of contractual hours of telework in any two-week period
- It is no longer mandatory to carry proximimeters, though you should keep yours safe in case it is needed in the future

Ukraine

- 108 Ukrainians at CERN: 15 employed (3 staff), 6 with student status (1 doctoral, 2 trainees, 3 technical), 87 with User status; 26 depend on a Ukrainian institution, 4 depend on a Russian institution
- Solidarity page (<https://home.cern/solidarity-ukraine>) for Ukraine on CERN home pages (08/03), dedicated page on HR web page (<https://hr.web.cern.ch/Support-Ukraine>)
- Support to Ukrainian community: first arrival of a Ukrainian in the framework of the programme “science for Ukraine”

Allianz

New health insurance scheme with the requirements of:

- Same or better benefits and conditions as in the previous Allianz scheme (more digital services, second medical opinion, health & well being)
- Generally lower premiums (80% of adult premiums for children)
- Pre-defined "corridors" of premium increases/reductions depending on loss ratio
- More flexibility in cover period (30 days – 1 year)
- Monthly payment possible, credit card payment in testing phase
- Automatic extension of insurance contract under the same policy number
- Cancellation with 1-month notice + pro-rata reimbursement of paid premiums
- New website for subscription: <https://www.allianzcare.com/en/group-hub/cernmpa.html>
- URL of new plan identical to URL of previous plan: <https://usersoffice.web.cern.ch/health-insurance-information/>

IT upgrades

Major upgrades/replacements of many IT utilities in 2021 focusing on minimisation of the dependence on licensed products and avoidance of vendor lock-in (Microsoft):

- Mail and calendar
- Twiki/FosWiki for wiki
- JIRA central instance for issue tracking and tasks
- Groupware: Zoom for videoconferences, online meetings, remote desktop sharing; Mattermost for chat, instance messaging, newsfeed
- CERNPhone for phone calls, CERNBox for document library
- Productivity tools: Office suite (migration to LibreOffice, OnlyOffice), Notes, Drawings, Schedules
- Conference rooms refurbished: 31/3-004 (IT Amphitheatre), 32/1-A24, 40/4-C01, 40/R-D10, 40/R-C10, 112/4-B60, 3894/R-008, 18/3-008, 42/3-002
- CERN Open Data Portal: <https://opendata.cern.ch>

Site Services & Civil Engineering

Housing renovation program advanced over the past year:

- Housing: renovation of rooms in buildings 38 and 39 complete, plan to add internet connection to Foyer Schuman after optical fibre will be installed in the area
- Hotel Meyrin: 423 rooms (449 considering 1 shared = 2 rooms) with shared kitchens, lounge areas, laundry (limited access), breastfeeding room
- Residence Schuman: 151 rooms exclusively reserved for CERN (130 w/ washbasin + 21 w/ washbasin, shower & WC) with shared kitchens, lounges, washing machine & dryer
- The Burotel concept: shared common space with a desk, a chair and internet connection for people who do not have an office assigned, ideal for persons with a low percentage of presence at CERN and for a limited time period (<https://burotel.cern.ch/rooms/book>)

COLA

In 12/2020 Staff Rules & Regulations were modified, introducing officially an important change in the financial conditions of Users

- Amount & duration of subsistence were capped; CERN introduced the distinction between allowances which are not financial benefits instructed or paid by CERN and those paid by CERN
- Before the change, MPAs receiving a subsistence allowance paid or processed by CERN were getting an internal annual tax certificate
- After the change, MPAs receiving a subsistence allowance paid by CERN are still getting an internal annual tax certificate
- After the change, MPAs receiving a subsistence allowance processed by CERN are subject to individual annual statement requirement in France, but not in Switzerland
- Only two people filed appeals against the Staff Rules & Regulations amendment in 2019-20, waiting for ILOAT decisions to integrate all legal arguments expressed